Career Guide

SURGERY

American College of Surgeons (ACS) Annual Meeting
October 22 - October 26, 2017 - San Diego, CA
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San Diego offers sun surf & more for the whole family. See what sparks your interest.

Read about tips for Paying Down Your Medical School Debt in this lifetime.

Is Locum Tenens Work Right For You? Find answers inside.

Publisher Elsevier
Art Director Tamara Thomas
Ad Sales Ariel Medina

Produced by TPT Press
San Diego: Sun, Surf & More on the Pacific Coast

Explore the natural beauty and history of San Diego.

When you think of California’s beaches and warm climate, the Pacific Coast city of San Diego comes to mind. This eighth-largest US city has been called “the birthplace of California” and is fast becoming a healthcare development and biotechnology research center, thanks in part to the presence of the University of California, San Diego Medical Center.

Visitors, for their part, adore San Diego’s mild year-round climate, world famous attractions and friendly, easy-going downtown vibe. The following attractions will make your visit to San Diego feel like you’ve officially spent time in California.

La Jolla Shores & Sea Caves
La Jolla shores is a mile-long beach with soft sand, clean water and gentle waves, making it ideal for sun bathers and nascent surfers. It is consistently ranked one of the best family-friendly beaches in the United States with its grassy picnic areas, a cheerful playground and the nearby Kellogg Park. La Jolla shores also boasts fire pits and volleyball courts and offers a limited number of beach wheelchairs. Dogs are permitted before 9am and after 6pm (4pm winter months) daily.

La Jolla Sea Caves is an underwater marine preserve consisting of 7 sister caves formed from a 75-million-year-old sandstone cliff. This seaside cavern is replete with sightings of seals, sea lions, dolphins, pelicans, (gentle) leopard sharks and other wildlife. The caves are situated in one of the most beautiful settings, with picturesque Torrey Pines State Park’s Cliffs and La Jolla as its backdrops. Kayaking tours for cave exploration are available year-round for all skill levels, given optimal ocean conditions. La Jolla Coast Walk trail offers hiking from La Jolla Shores beach to La Jolla Cove.

As if the abundant outdoor activities weren’t enough, La Jolla also has a beautiful seaside village with opportunities for shopping and dining for every budget. You can easily make a day of the “Jewel City” and experience everything it has to offer.

lajollabythesea.com

Balboa Park
Named for the Spanish maritime explorer Vasco Nuñez de Balboa, Balboa Park is a 1,200-acre urban cultural park managed and maintained by the Parks and Recreation Department of San Diego. In addition to open space areas, gardens, walking paths and natural vegetation, there is also the world-famous San Diego Zoo. The Park also offers multiple attractions like art studios, carousel ride and a mini railroad. It is home to fifteen major museums such as Marston House, Centro Cultural de la Raza and Fleet Science Center. The Botanical Garden, California Native Plant Garden and Alcazar Garden are a few of the cultural attractions among Balboa Park’s lush gardens. Performing Arts in the Park offer family fun with Marie Hitchcock Puppet Theater and dancing at Bon Temps Social Club.

balboapark.org

Mission Beach/Coronado Beach
The classic boardwalk beach with almost two miles of oceanfront boardwalk, Mission Beach offers rental shops, miniature golf, bumper cars, rock climbing and an arcade. Belmont Park, an amusement park on the boardwalk featuring the Giant Dipper Roller Coaster is a main attraction for the millennial crowd with plenty of bars and a hot nightlife scene. Walking,
jogging and biking are permitted on the boardwalk. Surfing boogie boarding and kite-boarding are also popular activities.

For a more romantic or family-friendly beach setting, Coronado's long sandy beaches are just the ticket. Consistently voted one of America’s finest beaches, the sand literally sparkles thanks to mineral mica. Take a stroll along Orange Avenue’s shops and restaurants with a backdrop of homes and mansions and the Hotel del Coronado (featured in Marilyn Monroe’s 1958 film “Some Like It Hot”). Drive across the 200-foot tall Coronado Bridge and treat yourself to one of the best views in San Diego. Enjoy the tranquil waters of the San Diego Bay while enjoying views of San Diego.

sandiego.org/explore/things-to-do/beaches-bays.aspx

Gaslamp Quarter
The Gaslamp Quarter is a historic 16½ block district in Downtown San Diego near the Convention Center. The Gaslamps became a symbol of the district during its redevelopment in the 1980s despite their not being the main source of lighting. Formerly known as New Town, it is the site of numerous entertainment and nightlife venues, festivals and other events, including Mardi Gras, Taste of Gaslamp and Street Scene Music Festival. Much of the architecture of the district date back to the Victorian Era and are still used today by tenants who operate restaurants, shops and nightclubs.

In the heart of Gaslamp is Michael J. Wolfe Fine Arts. It has been the premiere location for original works and fine arts exhibits from international, national and up-and-coming local artists for almost 20 years. Gaslamp District also has theatres offering entertainment from movies to musical acts and dining at restaurants ranging from hip to high end.

Gaslamp Quarter celebrates its 150th anniversary this year. Join the celebration with a walking tour and hear stories of the past.

gaslamp.org/

Torrey Pines State Reserve
Hiking trails, plants and animals abound in this geological wonder located in La Jolla. This Natural Preserve is 2,000 acres of the wildest land on the California Coast, with 1,500 acres remaining as it was before San Diego was even developed! It gives you an idea of how the Kumeyaay people, California’s original inhabitants, lived on the unspoiled lands and how it must have looked to early settlers. Visitors the world over go to Torrey Pines to enjoy the breathtaking overlooks, to walk the trail or to generally be at one with nature. Because Torrey Pines is a natural reserve, there are restrictions in place to protect the beaches, the lands, the plants and the animals that inhabit them. No food or drinks are permitted (no trash cans are provided to drive home this rule). No pets are allowed anywhere in the reserve. Groups of 25 or more visitors must obtain a permit to be on the land.

(continued on page 8)
The Permanente Medical Group, Inc. (TPMG) is one of the largest medical groups in the nation with over 9,000 physicians, 22 medical centers and numerous clinics throughout Northern and Central California.

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Northern & Central California

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NEW HANOVER REGIONAL MEDICAL CENTER

Director, Trauma Critical Care Surgery
Wilmington, North Carolina

New Hanover Regional Medical Center (NHRMC), is actively recruiting a full-time trauma and critical care surgeon to serve as medical director of our Level II Trauma Center in Wilmington, NC. Candidates must be board certified in general surgery and critical care with a strong interest in emergency general surgery, and a minimum of 10 years of experience in academics. NHRMC is a 769 bed, Level II Trauma Center with 1,800 annual trauma admissions.

This surgeon will join seven faculty surgeons in a hospital-employed, multispecialty group. NHRMC has an ACGME-accredited general surgery residency program. This group is also affiliated with the University of North Carolina at Chapel Hill School of Medicine, which has a Wilmington campus for third- and fourth-year medical students. This faculty position grants an adjunct clinical professorship at The University of North Carolina at Chapel Hill. Faculty appointments at the School of Medicine are commensurate with academic accomplishments.

In addition to serving as trauma medical director, practice responsibilities include serving as faculty for our general surgery residency, rotating time in the ICU, trauma service, clinic service, and endoscopy. Leadership in clinical, education, and quality improvement activities through the NHRMC Department of Surgery, South East Area Health Education Center and UNC-CH is expected.

Wilmington is a growing coastal community in southeast North Carolina. Enjoy year round boating, golf, fishing, tennis and biking in a moderate climate. Wilmington has a vibrant downtown with excellent restaurants and an active cultural arts community. Beautiful area beaches are very accessible for surfing, swimming and beach combing.

Interested applicants should e-mail their CV and cover letter with contact information to:

Kathy Gresham
Director, Physician Relations
New Hanover Regional Medical Center
Kathy.Gresham@nhrmc.org
Visit the website for details on free public walking tours.

torreypine.org

Seaport Village
Seaport Village is a waterfront shopping and dining complex walking distance from the San Diego Convention Center and adjacent to San Diego Bay. It was built in 1978 on landfill over what was once Punta de los Muertos (Point of the Dead) where the Spanish expedition of 1782 buried their departed. Seaport Village is home to more than 70 family-friendly shops, galleries and eateries with views of the bay. The area is designed to be a walking environment with buildings joined by plazas and walkways and is primarily a car-free environment. Visit their website to learn more about attractions.

seaportvillage.com

Old Town San Diego State Historic Park
Explore California’s history when you visit Old Town San Diego State Historic Park. Old Town San Diego’s 19th century buildings are protected lands, preserved to look as it did during the Mexican and early American periods. It was once the seat of San Diego County until the late 1800, when settlers began moving to New Town (what is now known as the Gaslamp Quarter).

Five original adobes (clay houses) are part of the park and include shops, restaurants and museums. The museums are free of charge and feature restored and reconstructed 19th century offices, schools and businesses such as First San Diego Courthouse and Colorado House, a stage-coach stop and telegraph office. Old Town is also known for its authentic Mexican food and lively entertainment. Live Mariachi performers are daily attractions and local cantinas such as Old Town Mexican Café y Cantina and Café Coyote offer indigenous Mexican cuisine in open-air spaces. For more upscale dining, there is El Agave, home to an amazing Tequila collection.

sandiego.org/articles/old-town/old-town-san-diego.aspx

San Diego Zoo Safari Park
The San Diego Zoo is in Balboa Park and is home to over 3,700 animals. They pioneered the concept of the cageless exhibit, opting instead for natural animal habitats. They are also one of the few zoos in the world that successfully breed pandas. The Zoo offers guided tours by bus or by overhead gondola (called the Skyfari) throughout most of the park.

Activities include open air caravan safari rides, zip line safaris, overnight camping and other supervised adventures. The ticket prices are higher than average zoo prices, but there is a discount for advanced purchase. Members receive free unlimited admission to the San Diego Zoo and the Zoo Safari Park. Visit the website for details about events and admission.

zoo.sandiegozoo.org and sdzsafaripark.org

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Now Hiring a Cardiothoracic Surgeon in Montana

At St Vincent Healthcare, our Heart and Vascular program is dedicated to improving the lives of people in Montana. We equip our Heart and Vascular Team with state-of-the-art technology to heal our community, such as a new Hybrid Operating Room, TAVR, and other advanced treatments. St Vincent Healthcare is located in Billings, Montana, a family-oriented community that provides an outstanding quality of life (and was voted Outdoor Magazine’s #1 Town in 2016). With two national parks, excellent fly fishing, hiking trails, 12 different ski hills, and over 300 days of sunshine, Montana is an outdoor enthusiast’s paradise!

Urology, Vascular Surgery and Cardiac Surgery opportunities in coastal Delaware

Beebe Healthcare is a progressive, not-for-profit community health system in southern Delaware. Beebe has a 210-bed hospital, a planned multi-million dollar expansion, and numerous satellite facilities. This family-friendly area has a 9.2% five-year projected growth rate. Come discover Beebe, where you will make a difference. Beebe Healthcare. Rich in History, Focused on the Present, with an Eye to the Future.

Additional Information:

- Dedicated and experienced cardiovascular surgical team
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- Signing bonus, relocation and loan assistance
- Collegial work environment and collaborative team for your personal and professional growth
- Region’s largest Level II Trauma Center
- Truven Top 100 Hospital in 2016 and 2017

Contact Carrie Ballard at 406-237-4002 or email carrie.ballard@sclhs.net for details or to apply svh.org/careers

Bring your Family to the Beach and Call it Home!

Urology, Vascular Surgery and Cardiac Surgery opportunities in coastal Delaware

Beebe Healthcare: Urology, Vascular Surgery and Cardiac Surgery

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Southern Delaware location:

- Recreational opportunities include water sports, outdoor life, golf and cycling
- Cultural offerings range from beach life and festivals to theater, fine art and superb dining
- Praised for the quality of our beaches and boardwalks (National Geographic, Parent's Magazine, Travel & Leisure)
- Private, charter and public school options

BC/BE Physician Surgical opportunities:

- Urology, Vascular Surgery and Cardiac Surgery

Love Where You Live and Work

Now Hiring a Cardiothoracic Surgeon in Montana

Additional Information:

- Dedicated and experienced cardiovascular surgical team
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Bring your Family to the Beach and Call it Home!
The average medical school student graduates with medical school debt of more than $183,000. Over ten years, at an average rate of 6% interest, this debt can total upwards of $295,000. Add this debt to the costs of malpractice insurance and running a private medical practice, not to speak of the cost of living and any outstanding undergraduate debt. Factor in the decline in medical reimbursements and you can see that medical school debt can be quite a burden for a physician just starting out. The Association of American Medical Colleges (AAMC) reports the average starting salary for a first-year resident was just over $52,000 a year in 2015.

Paying down this kind of debt can be difficult, but not impossible. There are several options for you to save money and make a dent in your student debt load. To pay down debt quickly and efficiently, here are some practical steps that medical professionals can take.

Use Your Signing Bonus to Make a Lump Sum Payment
Making a lump sum payment on student loan principal is a highly effective strategy for immediately reducing interest on the loan. Physicians can negotiate a signing bonus into their employment contract. According to Modern Medicine Network, signing bonuses are becoming standard practice given the current shortage of physicians. Bonuses can be anywhere from $20,000 to as high as $200,000 in special cases, according to Dallas-based Medicus Firm. Signing bonuses have gone to 74-88% of physicians, with most physicians receiving a five-figure bonus. If you can negotiate a large signing bonus, using it can go a long way to knocking down your overall student loan debt and the interest you will owe over time.

Example: Applying a $25,000 bonus to a $183,000 loan principle can reduce interest paid over time by $19,200.

Think About Refinancing Your Student Loans
Physicians who have good credit and a secure job should consider the savings benefits of refinancing student loan debt. Benefits of refinancing include lower monthly payments, savings on interest payments and paying off your student loan debt faster. Also, any co-signee can be removed once the loan is with a new lender. Refinancing only makes sense if the interest rate offered is much lower than your student loan interest rate because it can amount to significant savings over the life of the loan. You’ll lose the benefits of your federal student loans, like the ability to defer payments if for some reason, you find yourself without employment. You would also not be eligible for Loan Forgiveness or for Income-Based Repayment plans.

Example: Refinancing a $183,000 loan from a 6% federal loan to a 2.5% private loan can amount to savings of more than $68,000 in interest fees over 10 years.

Switch To a Manageable Payment Plan
Repayment programs are an ideal option for physicians who don’t make a lot of money and carry a large amount of debt. A monthly payment of over $2000 a month can be quite a stretch for a new physician. The programs allow loan payments
to remain in proportion to discretionary income. Payment options such as Income Based Repayment (IBR) or the Pay As You Earn (PAYE) are popular because they help keep monthly payments affordable. Under PAYE, monthly payments for first year resident could be as low as $290 a month, according to the AAMC.

There are four federal income based repayment plans: Income Based Repayment (payments capped at 10-15% of your discretionary income), Income Contingent Repayment (partial financial hardship assistance if the loan payments exceed 15% of discretionary income), Pay as You Earn (limits payments to 10% of discretionary income if you qualify), and Revised Pay as you Earn (like ICR, plus eligible for undergraduate loan forgiveness after 20 years of eligible payments). Having a more manageable repayment plan can be welcome relief to a new physician making a modest income.

Note: Under the REPAYE plan, any interest not covered by your monthly payment on subsidized loans will be paid by the Department of Education for up to three years.

Consider Working in an Underserved Community

There are several programs on the state and federal level that provide loan forgiveness. Most require working in a Health Shortage Area (areas with underserved populations or where healthcare is inaccessible). Georgia Physician Loan Repayment Program, for example, sends physicians to underserved communities, repaying up to $25,000 a year for a maximum of four years. The Health Professions Loan Repayment Program in California grants physicians up to $50,000 for a two-year commitment of service in a medically underserved area (MUA).

The Public Service Loan Forgiveness Program offers federal loan forgiveness to physicians who qualify. The areas in need of medical care are usually economically depressed, under-resourced regions or areas that are undesirable to live in. But if you qualify and have the patience and compassion to commit your time to an area in desperate need you will be rewarded with more than a significantly reduced debt load. (Be aware that many not-for-profit organizations employ physicians through for profit physician organizations, making a physician ineligible for loan forgiveness.)

Example: Under a Loan Forgiveness Program, forgiveness of a $183,000 can be as much as $276,000 for an income based repayment (IBR) plan or as much as $281,000 for a pay as you earn (PAYE) repayment plan over 10 years.

Paying down medical student loan debt can be a challenging task. The good news is that physicians are currently in such high demand that there are numerous options available to help make paying down student loan debt a reality. For a comprehensive guide to your student debt reduction options, StudentLoanHero.com is a great resource to start your search.

Sources
HealthcareFinanceNews.com; AAMC.org
PA Physician Assistant - Cardiothoracic
LOCATION: St. John’s Regional Medical Center, Oxnard, CA 93030
DEPARTMENT: Surgery
EMPLOYMENT TYPE: Full time
HRS PER PAY PERIOD: 80

About this position:
The Physician Assistant – Cardiothoracic will assist the surgeon in the operating room, including prepping and draping, and first and second assist in Surgery. The position will diagnose and treat cardiothoracic surgery patients seen in consultation with other health care providers. The Physician Assistant will provide medical education/counseling of patients and their families. They will verify, establish and assure that pre-operative surgical requirements are met, assure appropriate arrangements have been established for admission, and coordinate inpatient activities on the floor. The position will participate in planning and development to enhance the throughput of the cardiothoracic program and operating room utilization and performs other related duties as assigned.

Preferred Qualifications:
• Two (2) years intraoperative experience in assisting the surgeon in the OR. Two (2) years intraoperative experience in assisting the surgeon in cardio-thoracic, cardio-vascular surgery. Proficiency in endo-vascular vein harvesting techniques.
• 200 hours of practical experience with cardio-thoracic, cardiovascular surgery including endovascular vein harvesting techniques.
• Must have graduated from a program of instruction for Physician Assistants recognized and approved by the California Regulatory Board of Physician Assistants.
• Bachelor’s Degree from an accredited University. Completed endovascular training program. Completed training in assisting in robotic procedures. Ability to work in multiple surgical specialties including urology, general surgery, orthopedics, plastics and gynecology.
• NCCPA Certification and maintain of the NCCPA certification is required in accordance with the NCCPA requirement of being recertified in the fifth or sixth year of a six year maintenance cycle.
• BLS

In addition to competitive salaries, Dignity Health offers a comprehensive package of benefits including free medical for you and your dependents, 403(b) plan with employer matching, as well as a separate employer-paid pension plan and tuition reimbursement.

Please contact or submit resume for consideration to:
Aaron Chang, Chief Operating Officer
(805) 988-2802
Aaron.chang@dignityhealth.org

Cardiovascular and Thoracic Surgeons of Ventura County, APC

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The incoming surgeon will help support the St. John’s Regional Medical Center in Oxnard, California and Pleasant Valley Medical Center in Camarillo, California (https://www.dignityhealth.org/stjohnsregional and https://www.dignityhealth.org/pleasantvalley), two Dignity Health hospitals with a total of 336 acute care beds and 99 extended care beds. The program is one of the largest heart programs in Ventura County.

Why Join Us?
• Excellent practice volume with growth in cardiac, thoracic and endovascular cases
• Exceptional supportive staff: highly experienced OR staff, ICU staff, Intensivists, Perfusionists, Anesthesiologists and Physician Assistants
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• Family-oriented communities with excellent educational, ethnic diversity and recreational opportunities close by
• Enjoy this sunny Southern California locale with easy access to Los Angeles and Santa Barbara counties– easy and quick access to beaches, amusement parks, deserts and numerous other attractions

Ventura County has a population of over 800,000. Oxnard is the largest city in Ventura County, is located 60 miles northwest of Los Angeles, and has a population of 200,000. Ventura County offers a wide variety of recreational attractions and activities for residents of all ages - from playing golf at one of its many private golf courses to mountains, skiing, deserts, beaches, resorts and world-class cultural and sporting events.

Please contact or submit CV for consideration:
James G. McPherson, MD
JMcPhersonMD@VenturaCountyHeartSurgery.com
805-988-2033 805-983-6839 fax
1700 North Rose Avenue, Suite 420
Oxnard, CA 93030
www.VenturaCountyHeartSurgery.com
Is Locum Tenens Work Right for You?

Locum Tenens (Latin for “to hold the place of”) is a temporary work assignment for a physician. The reasons for considering locum tenens work can vary as widely as the physicians considering it. Perhaps you’re a new physician and you want to try out several positions to help you decide on a long-term job. Perhaps the idea of committing to a practice or hospital full time doesn’t appeal to your sense of freedom and adventure. Maybe you’re a mom and you want to be able to spend more time at home. Or, you’re a retired (or semi-retired) physician not quite ready to hang up the stethoscope.

The good news is that there is no shortage of locum tenens work for physicians. According to The Association of American Medical Colleges, the advancing age of the American population will create a demand for physicians that will exceed the supply by 91,000 by the year 2020. This deficit will grow to 131,000 by 2025 because the supply of physicians has remained flat over the last 20 years. A 2015 Staff Care Survey of Temporary Physician Staffing Trends reports that 91% of healthcare facilities used locum tenens physicians. Seventy three percent of healthcare facility managers said they use at least one locum tenens physician a month while 18% reported using four or more.

A primary care physician has a per diem rate of $600-$800 daily and can make approximately $150,000 a year, slightly less than an employed physician. Locum tenens salary is dependent, of course, on how often a physician is working assignments. Most assignments last a couple of weeks, while some can last up to a year. “Some locations have a hard time finding permanent primary care doctors and rely on locum tenens help, which can take some time,” says Sean Ebner, President of Staff Care.

Sixty-eight percent of healthcare facility managers typically use locum tenens physicians to fill in until a permanent doctor is found while 67% use them to fill in for staff who have left. Today, more physicians are making locum tenens their full-time employment. Staff Care estimates that fewer than 50% of physicians remain in private practice. Most locum tenens physicians have worked in a permanent practice, but over 7% have indicated they have only ever worked on a locum tenens basis. Twenty-one percent of physicians begin working locum tenens directly after completing their residencies and that number of younger physicians is increasing. Many physicians have become disenchanted with the “business” of medicine and have opted to become temporary staff on a full-time basis. The top reported benefits to working locum tenens include flexibility (85%), pay rate (53%), and “no politics” (51%).

Janice Boughton, MD left her private practice to become a locum tenens physician and wrote of her experience on the medical social media blog Kevin MD. Having worked in several states including Alaska, she discusses selecting an agency (Staff Care is one of them), the application and screening processes and the ups and downs of locum tenens work. The experience for her was a positive one, but it is not for everyone.

Howard Rodenberg, MD MPH, columnist for the Journal of Emergency Medical Services, wrote about his locum tenens experience on his blog Writing with Scissors. While locum tenens wasn’t for him, he notes it was great for his ego. He discusses the great demand for his experience from numerous agencies vying to place him during his locum tenens stint.

The fact is, all specialties are in high demand for locum tenens work. For those interested in higher pay with work flexibility, locum tenens may become the rule rather than the exception.

Learn More

There are several staffing companies specializing in locum tenens staffing for physicians. The following is a list of companies that can discuss in depth why locum tenens may be right for you and match you up with the most appropriate assignments: Staff Care, CompHealth, Weatherby, Aerotek, Vista Staffing Solutions, Medical Doctor Associates, Mary Kraft Staffing, Delta Healthcare Providers
The Department of Surgery at Boston Children’s Hospital is accepting applicants for fully funded two- or three-year positions in surgical research for July 2018. Current enrollment in an accredited Surgical Residency program in North-America is required. Trainees will learn the latest scientific methods with established investigators working in a broad range of areas, including: regenerative medicine (tissue engineering and other cell-based therapies), fetal therapy and biology, wound healing, surgical nutrition, short bowel syndrome, transplantation, liver disease, lung development, vascular anomalies and outcomes research. Successful candidates will also be able to participate in select clinical and didactic activities of the Department of Surgery, as well as have access to multiple resources from the adjoining Harvard campus.

Boston Children’s Hospital is an equal opportunity employer.
Address inquiries and curriculum vitae to:

Dario Fauza, M.D., Ph.D.
Director of the Research Laboratory, Department of Surgery
Boston Children’s Hospital
Email: dario.fauza@childrens.harvard.edu

or

Tom Jaksic, M.D., Ph.D.
Vice-Chair, Department of Surgery
Boston Children’s Hospital
Email: tom.jaksic@childrens.harvard.edu

University of Utah – Multi-Organ Transplant Surgeon

The University of Utah Division of Transplantation and Advanced Hepatobiliary Surgery is seeking applications for a faculty member to join the multi-organ transplant team at the assistant or associate professor level. This is an opportunity to join an expanding program and a cohesive group of transplant surgeons focused on excellence. The candidate should be board certified in general surgery and have completed an ASTS approved transplantation surgery fellowship.

The ideal candidate will have strong technical skills and excellent clinical judgment. Opportunities include both adult and pediatric liver, kidney, pancreas transplantation, organ procurement, and hepatobiliary surgery. Participation in the teaching of medical students and surgery residents is expected. Clinical and basic research activities are strongly encouraged and experience with laparoscopic donor nephrectomy and/or live donor liver transplantation is desirable.

Interested applicants need to apply at:
http://utah.peopleadmin.com/postings/66858

For additional information, contact:
Robin D. Kim, M.D.
Professor and Chief, Division of Transplantation and Advanced Hepatobiliary Surgery
Executive Medical Director, Transplant Service Line
University of Utah School of Medicine
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The University of Utah Health (U of U Health) is a patient focused center distinguished by collaboration, excellence, leadership, and respect. The U of U Health values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to our mission.

We’re seeking BE/BC:
• colorectal surgeon and
• trauma/critical care surgeon.

• Competitive salary
• Sign-on bonus
• Comprehensive benefits
• Relocation allowance
• Retirement program

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Franciscan Physician Network includes more than 850 primary care and specialty physicians and advanced practice providers associated with Franciscan Health hospitals and access points across Indiana and Illinois. We care for more than 4 million patients at more than 260 locations each year.

We are seeking board-eligible / board-certified general surgeons to join busy, well-established practices in Crawfordsville and Munster.

Compensation and benefits
A career with Franciscan Physician Network offers work-life balance and benefits that could include:

- Competitive compensation, including income guarantee and bonus incentives
- Generous start-up bonus
- Relocation allowance
- 27 days of permitted time off (PTO), plus five additional paid days for continuing medical education (CME), with an annual CME stipend
- Short- and long-term disability insurance
- Full benefits package, including health, life, dental, vision and legal insurance
- Retirement options, including 403(b), 457(b) and/or 401(a)
- Customized marketing support
- Leadership development through board and committee opportunities

Contact the Physician & Provider Services Team for more information about our current opportunities. (844) FPN-DOCS / (844) 376-3627 Practice@FranciscanAlliance.org Apply online: Jobs.FranciscanHealth.org
23rd Annual Multidisciplinary Symposium on Breast Disease

Thursday, February 15th - Sunday, February 18th, 2018
Ritz Carlton, Amelia Island, Florida

An invitation from
Shahla Masood, M.D.
Course Director
&
Armando E. Giuliano, M.D.
Chair, Program Development Committee

Featured Speakers and Moderators
Banu Arun, MD
Dalliah M. Black, MD
Peter W. Blumencranz, MD
Julie Bradley, MD
Gerardo Colon-Otero, MD
Molly S. Daniels, MS CGC
Risal Djohan, MD
Armando E. Giuliano, MD
Stephen R. Grobmyer, MD
Bruce G. Haffty, MD
Claudine Isaacs, MD
Maxine S. Jochelson, MD
Thomas B. Julian, MD
Nicole M. Kuderer, MD
Henry M. Kuerer, MD, PhD
Scott Lind, MD
Gary H. Lyman, MD
Heather Macdonald, MD
Shahla Masood, MD
Heather L. McArthur, MD
Larry Norton, MD
Freya Schnabel, MD
Stuart J. Schnitt, MD
Sandra J. Shin, MD
Debru Tripathy, MD
David E. Wazer, MD
Gary J. Whitman, MD
Pat W. Whitworth, MD
Marie Wood, MD

A Program of
The University of Florida
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Department of Pathology

UF Continuing Medical Education
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